HR News Alert

Brought to you by Marshall & Sterling

February 2014

HR Certification Institute Courses Information:

Last month, Marshall and Sterling's HR Services announced three courses that were approved from the **HR Certification Institute**. We have had a lot of interested in them, and have expanded the location and more dates for these classes!

Topics and Dates are:

Diversity & Harassment - 2.5 Recertification Credit Hours Poughkeepsie Office – Wednesday, February 26th, 2014 Glenville Office – Wednesday, March 19th, 2014

Management Training – 2.5 Recertification Credit Hours Poughkeepsie Office – Wednesday, April 30th, 2014 Glenville Office – Wednesday, May 7th, 2014

Workplace Violence – 1.5 Recertification Credit Hours Poughkeepsie Office – Wednesday, March 26th, 2014 Glenville Office – Wednesday, June 4th, 2014

Classes are \$20 per session per company. Additionally, these courses are just not for those who have their PHR/SPHR. You can share these courses with your other Human Resources professional and other members of your management and professional team.

Any questions, please contact Regina Murdock, HR Services Specialist at 914-962-1188 Ext. 2487 or rmurdock@marshallsterling.com

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HRCI Courses information

WEBINAR – Legal Aspects of Account-Based plans

WEBINAR – Effective interview: The Dos and Don'ts of Employee Selection

Employers Will Not Be Required to Post Employee Rights Notice in the Workplace

WEBINAR: Legal Aspects of Account-Based Plans (HSAs, HRAs, and FSAs)

When: Tuesday, February 25, 2014 @ 2:00 PM EST

Join us for a discussion of the legal requirements for account-based plans such as Health Savings Accounts (HSAs), Health Reimbursement Arrangements (HRAs), and Flexible Spending Arrangements (FSAs) in light of recent changes made by the Affordable Care Act.

To register, please go to : https://www2.gotomeeting.com/register/396203458

WEBINAR: Effective Interviews: The Dos and Don'ts of Employee Selection

When: Wednesday, February 26, 2014 @ 2:00 PM EST

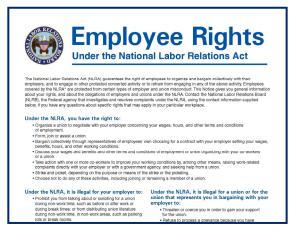
Effective employee selection is critical to organizational success. Unfortunately many employers fail to implement best practices that help the interviewer focus upon essential job duties while avoiding discrimination claims and limiting risk. Our one hour webinar will provide insight into what to ask and also what not to ask in your next interview.

This educational webinar has been submitted to the HR Certification Institute (HRCI) for 1 general hour of continuing education credit towards PHR, SPHR and GPHR certifications.

To register, please go to : https://www2.gotomeeting.com/register/507520370







Employers Will Not Be Required to Post Employee Rights Notice in the Workplace

The National Labor Relations Board (NLRB) has decided not to seek Supreme Court review of two U.S. Court of Appeals decisions invalidating the agency's Notice Posting Rule, which would have required most private sector employers to post a notice of employee rights in the workplace.

Originally scheduled to become effective in 2011, the Notice Posting Rule was subject to a number of court challenges and delayed several times. The workplace poster remains available on the **NLRB website** for employers who wish to voluntarily display the notice.

Visit our section on Federal Poster Requirements to learn about other federal notices required to be displayed in the workplace and to download printable posters

Marshall & Sterling Insurance will continue to provide you with updates and information regarding important issues. Should you have specific questions or need more information, please contact us.

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